

# 2020 Section Performance Measurement Program



Section \_\_\_\_\_ - \_\_\_\_\_ | Section Chief \_\_\_\_\_ | Section Adviser \_\_\_\_\_

#	Objective	Thriving	High Performing	T	HP
<b>Primary Objectives</b>					
1	<b>Lodge Performance:</b> Ensure that lodges in the section grow in the metrics of Unit Election, Induction, and Activation (based on the average of the requirements set forth in the Lodge Performance Measurement Program)	Lodges obtain 16 total points in the Lodge Performance Measurement Program	Lodges obtain 24 total points in the Lodge Performance Measurement Program	3	6
2	<b>Youth Membership Impact:</b> Experience positive growth in youth membership* over the previous year	Grow youth* membership by at least 1 more member over prior year	Grow youth* membership by at least 7%	2	4
3	<b>Section ACT Conference:</b> Host and provide an annual Section ACT conference for lodge leaders across the section	Hold a Section ACT conference with participation from 50% of lodge officers (or their designee) from each lodge	Hold a Section ACT Conference with participation from 80% of lodge officers (or their designee) from each lodge	2	4
		Our ACT Conference attendance was _____%			
<b>Secondary Objectives</b>					
4	<b>Conclave Participation:</b> Improve lodge youth participation at Section Conclaves	Increase lodge youth membership* attendance over prior year	Achieve an average of at least 12.5% of each lodge's youth membership in attendance	1	2
		Average Conclave attendance _____%			
5	<b>Fiscal Management:</b> Develop and successfully execute a section annual budget	Develop an annual section operating budget and operate in the black for that fiscal year	Close with an operating balance at least as great as your next year's budget projection	1	2
6	<b>Section &amp; Lodge Relations:</b> The section leadership will develop relationships with their lodges by attending lodge events throughout the year	Section officers make direct, personal contact with lodge chiefs on a monthly basis	A member of the section officer team attends at least one event from each lodge in the section	1	2
7	<b>Council of Chiefs Meetings:</b> Experience positive growth in lodge participation at meetings	At least 60% of lodge chiefs or council youth representatives attend an average of all COC meetings	100% of lodge chiefs or council youth representatives attend meetings	1	2
		Our Council of Chief Attendance was _____%			
				<b>Points Earned</b>	
				<b>Total Possible</b>	11
				<b>Grand Total</b>	22

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*Below is specific information to help you understand the criteria and exactly what data will be used to determine the level of performance. In planning your strategy, use actual numbers from the previous year to guide your performance improvement goal-planning.*

### **Scoring the Section's Performance**

*To qualify for Thriving or High Performing points within an individual criterion, a section must have completed the lower level criterion (e.g., to qualify for High Performing level in item number 1, a lodge must have completed the Thriving level in that item).*

*Overall award levels are determined as follows using the grand total points earned:*

- Thriving = at least 12 grand total points with at least 7 points earned in the National Objectives area**
- High Performing = at least 16 grand total points with at least 7 points earned in the National Objectives area**

**Item 1:** The three metrics that should be used to calculate the average for item one are Unit Election Rate, Induction Rate, and Activation Rate from the Lodge Performance Measurement Program (LPMP). Add the total score of Items one, two, and three from the LPMP and then divide the total by three. Add this number for each of the lodges and divide by the number of the lodges in the section to find the average number that should be used for item one of the Section Performance Measurement Program. Data gathered by year end preview of Lodge PMP

**Item 3:** The Section ACT conference is the yearly training given by sections to their lodges in accordance with the FOG. Determined by taking the number of lodges in the section \* 1, does not have to be from each lodge; (ex. if a section has 7 lodges with 6 officers each, 42 total officers, a section must have 21 lodge officers in attendance to be Thriving in this category.) A designee may only be sent to the Section ACT Conference in place of a lodge officer if the original lodge officer is sick or having a personal emergency. What constitutes a personal emergency is up to the discretion of the lodge adviser.

**Item 4:** First compute the percent of each lodge's registered youth membership (not guests) at the time of the most recent re-charter in attendance at the conclave (lodges not in attendance get a zero percentage). Next, add the computed percentages for each lodge and divide by the total number of lodges in the section to obtain the overall average used in this objective.

**Item 7:** Council of Chiefs meetings may be held in person or by electronic means by which all members may participate (e.g., conference call, video conference, etc.). The percentage shall be calculated using the following formula: Total Lodge Chiefs or Council Youth Representatives at all COC meetings ÷ (number of lodges x number of meetings).

\* Counts for criteria noted as "youth\*" and should include all members under age 21 as of the end of the applicable year.